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*Handling conflict at all
levels*

Learnings for the learning industry from the Brexit and Trump's One China views

We have broken this article into 4 parts

- Past
- Present
- Future
- Relationships

Past

We had powers that influenced the world as a whole and took the world with them to a large extent.

Present

For Management

- Environment will get much more aggressive
- Super powers sphere of influence is decreasing
- Individual and national priorities are taking centre stage
- Universal rules are fast changing
- Conflicts and self interests are becoming increasingly important

For Learning Teams

- Proactive thinking and options execution have to be thought through
- Needs analysis that meets business and financial needs are to be considered
- Systems from developing skills quickly to financial ramifications will be talk of the town
- Flexibility to changing priorities will need to be developed
- Holistic strategies to aligned with individual interests without losing the bigger picture

- Strategies and plans to handle conflict at all levels will need to be developed
- Patience coupled with strategizing will need a holistic approach

Future

Practical strategies to address the above situations will need to be designed and implemented to prepare for the hostile ecosystem.

Relationships

A values based approach with ability to survive in dire states will help the learning industry professionals tide over bad times.

Summary

Holistic leaders and strategies that can handle hostile environments with patience and a value based approach will benefit in the long run.

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