Trends for the learning industry from the evolution of the LMS - Learning Management System

LMS evolution

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We have broken this article into 4 parts
- ➢ **Past**
- ➢ **Present**
- ➢ **Future**
- ➢ **Relationships**

Past

- The evolution of the learning tools was through books, CDs, CBTs (computer based training), WBT (web based training) and e learning
- In each case people intervention was reduced and tools were getting more intelligent

Present

- Learning is now on mobile as a added tool
- Learning Management Systems (LMS) are integrating learning
- Comfort to the individual learner is increasing

Future

- Trends like virtual reality, augmented reality, wearable technology and machine learning will continue these trends
- Trainers role will be slowly to that of higher and higher level coaches to survive

- More and more real life technology surroundings will be there for the learner

Relationship

- Value of relationships will be felt to a larger extent
- Contribution to the individual along with entertainment will be important for survival

Summary

- Machines will do most of the repetitive tasks of trainers
- Systems will be specialized and learning management systems will need to learn to learn together with integration of learning
- Customized solutions for individual learners depending on learning styles and preferences will emerge
- Significant value addition to the individual will be needed mixed with entertainment to keep attention

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